Student Services and Career Department

Student Services Group

Academic Counseling

Career Centre

Career Services

Internship Management Group

Local and international internships

5

6

2
Placement office activities

- Placements are mainly managed by placement office, with help from the faculties
- Main strands of activities are:
  - Internship management
  - Carrier days
  - Seminars by company representatives
  - Trainings for students
  - Individual consultations
  - Career management information system
  - Smart specialization project
Placement management

• Bachelor students are required to take at least one 2 month internship (during last semester of studies):
  • National company/organization
  • International company/organization
  • Companies abroad
  • Smart internship
• Master students and PhD’s can go on internships but it is not required.
• University provides lists of companies looking for interns, but students are responsible to arrange their own internships
• Students are appointed two supervisors: from University and Company.
• Scholarships apply for international internships
• Process steps: Placement proposal, trilateral contracts, internship report, feedback from employer...
Career days

- Organized every year together with business partners
- National and international companies invited
- Valuable seminars for students by company representatives and innovators (start-ups, alumni)
- “Flash dates” with company representatives
- Additional seminars are organized with business partners during the study year (e.g. Google seminar in 2018)
Career management

• Personal tests (assessing personal values, interests, competences, strengths and weaknesses)
• Targeted career opportunities (student obtains knowledge on carrier perspectives in the selected field, competences required and how to obtain them during studies)
• Development of competences (trainings related to stress management, time management, effective learning, public speaking)
• Development of individual career plan
• Assistance in implementing developed career plan (preparation for a job interview by preparing a motivation letter, CV, job interview simulations, etc.)

Through individual consultations (f2f or online), group trainings, online database (~700 employers; ~21000 students registered).
Career management information system

- Developed through EU project together with other Lithuanian higher education institutions:
  - to provide information and to develop tools for career management (both individual and guided);
  - to provide career management services to foster youth employability and career satisfaction level;
  - to pursue graduates’ career tracking to receive and publish publicly reliable data on the efficiency of study programs.
Beneficiaries of career management information system

**STUDENTS**
- Self-knowledge
- Exploration of career opportunities
- Career management (from planning to implementation)

**EMPLOYERS**
- Reactive and Proactive HR actions
- Direct contact with students and recent graduates
- Development of corporate identity

**CAREER OFFICE**
- Provision of career management services
- Career library subsystem
- Reports on recent graduates’ career
STUDENTS’ SUBSYSTEM

Kaip man sekasi?

Vizija

Pranešimai

Planai

Kalendorius

Užrašai
Services for employers

• Individual consultations
• Opportunities to present their businesses
• Opportunities to share experience in their field
• Specific talent search among students
• Access to student CV database
• Business problem solutions during smart internships from diverse student group
Graduates’ career tracking subsystem

- Graduates’ career tracking – purposeful long-term process of collection and analysis of the HEI graduates career 5 years after graduation.

- Data for the graduates’ career tracking are gained via:
  - Data from national registers. Objective data on type of employment, salary, social benefits, further studies, etc.
  - Sociological research. Subjective data on type of employment, satisfaction with studies, career, etc.
  - In total 4 surveys (6 and 12 months, 3 years and 5 years after graduation). Results available for all, and can be compared between Lithuanian universities.

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Smart internships

- Internships in groups of students (5 – 7 students)
- From different study fields
- Based on real business problem
- Creativity targeted
- Duration – 3 months
- Weekly meetings among students
- Weekly meetings with supervisors
- Training based on design thinking methodology (creative approach to problem solving)
- Team building activities
Aims of Smart internship

**STUDENTS**
- Experience
- Professional and personal Competence development
- Expansion of social network

**UNIVERSITY**
- Innovative approach to internships
- Interdisciplinary activity for students
- Relations to businesses and other partners

**COMPANY**
- Contribution to labor market development
- Selection of new talents – future employees;
- New approaches generated by students to issues faced.
Ausra Razgune
ausra.razgune@cr.vu.lt