



**Vilnius  
University**



**VILNIUS UNIVERSITY**

# Student Services and Career Department

Student  
Services  
Group

Career Centre

Internship  
Management  
Group

Academic  
Counseling

Career  
Services

Local and  
international  
internships

5

6

2



# Placement office activities

- Placements are mainly managed by placement office, with help from the faculties
- Main strands of activities are:
  - Internship management
  - Career days
  - Seminars by company representatives
  - Trainings for students
  - Individual consultations
  - Career management information system
  - Smart specialization project

# Placement management

- Bachelor students are required to take at least one 2 month internship (during last semester of studies):
  - National company/organization
  - International company/organization
  - Companies abroad
  - Smart internship
- Master students and PhD's can go on internships but it is not required.
- University provides lists of companies looking for interns, but students are responsible to arrange their own internships
- Students are appointed two supervisors: from University and Company.
- Scholarships apply for international internships
- Process steps: Placement proposal, trilateral contracts, internship report, feedback from employer...



# Career days

- Organized every year together with business partners
- National and international companies invited
- Valuable seminars for students by company representatives and innovators (start-ups, alumni)
- “Flash dates” with company representatives
- Additional seminars are organized with business partners during the study year (e.g. Google seminar in 2018)



# Career management

- Personal tests (assessing personal values, interests, competences, strengths and weaknesses)
- Targeted career opportunities (student obtains knowledge on carrier perspectives in the selected field, competences required and how to obtain them during studies)
- Development of competences (trainings related to stress management, time management, effective learning, public speaking)
- Development of individual career plan
- Assistance in implementing developed career plan (preparation for a job interview by preparing a motivation letter, CV, job interview simulations, etc.)

Through individual consultations (f2f or online), group trainings, online database (~700 employers; ~21000 students registered).

# Career management information system

- Developed through EU project together with other Lithuanian higher education institutions:
  - to provide **information** and to develop **tools** for career management (*both individual and guided*);
  - to provide **career management services** to foster youth employability and career satisfaction level;
  - to pursue **graduates' career tracking** to receive and publish publicly reliable data on the efficiency of study programs.



# Beneficiaries of career management information system

## STUDENTS

- Self-knowledge
- Exploration of career opportunities
- Career management (from planning to implementation)

## EMPLOYERS

- **Reactive and Proactive** HR actions
- Direct contact with students and recent graduates
- Development of corporate identity

## CAREER OFFICE

- Provision of career management services
- Career library subsystem
- Reports on recent graduates' career



## Kaip man sekasi?

AŠ



Surinkau taškų 2600  
Esu 12 iš 8712  
Iš 11 vietos trūksta 20 taškų

### Pasiūlymai

- Atnaujink CV: prisistatymas (+50)
- Paskelbk savo CV darbdaviams (+30)
- Įdėk vizijos nuotrauką ar paveikslėliką (+10)
- Pasirink Tave dominančius darbdavius (+20)
- Įvertink, kiek pasitiki savo jėgomis (+100)

### Medaliai



Taisyklės

## Vizija



Įstoti ir sėkmingai baigti doktorantūros studijas, tapti vienu geriausių savo srities mokslininku Pabaltijo šalyse.

## Nauji man aktualūs skelbimai



**Verslo investicijos personalui, UAB**  
PERSONALO ATRANKŲ PRAKTIKANTAS  
Praktika  
Vilnius



**TEO LT, AB**  
Praktikantas (-ė) Talentų valdymo komandoje (personalo sritis)  
Praktika  
Vilnius

< 1 2 >

Redaguoti

Karjeros kryptys ir pareigybės

Darbdaviai

Visi skelbimai

## Apie mane

- Pasiekimai
- Saugumas
- Galia
- Pedantiškumas
- Empatija

Savęs pažinimo priemonės

Mano

## Pranešimai

Kol kas neturi naujų pranešimų.

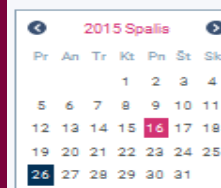
Visi pranešimai

## Planai

Plano pavadinimas	Pabaigos data	Užduotys
Karjeros planas	2015-11-02	0/0
Ištirti savo gabumus	2015-10-28	0/0
Susikurti karjeros viziją	2015-10-30	0/0

Visi planai

## Kalendorius



Peržiūrėk [renginių sąrašą](#) ir išsirink Tau aktualius karjeros renginius.

Susikurk [karjeros planą](#), užsirašyk užduotis, kurias turi atlikti siekdamas karjeros tikslų. Nustatyk šių užduočių atlikimo terminą.

Mano užduotys

Visi renginiai

## Užrašai

- Jėvalgos po konsultacijos
- Pastebėjimai
- Mano žinios

Prid

# Services for employers

- Individual consultations
- Opportunities to present their businesses
- Opportunities to share experience in their field
- Specific talent search among students
- Access to student CV database
- Business problem solutions during smart internships from diverse student group

# Graduates' career tracking subsystem

- Graduates' career tracking – purposeful long-term process of collection and analysis of the HEI graduates career 5 years after graduation.
- Data for the graduates' career tracking are gained via:
  - Data from national registers. Objective data on type of employment, salary, social benefits, further studies, etc.
  - Sociological research. Subjective data on type of employment, satisfaction with studies, career, etc.
  - In total 4 surveys (6 and 12 months, 3 years and 5 years after graduation). Results available for all, and can be compared between Lithuanian universities.

[www.karjera.lt](http://www.karjera.lt)

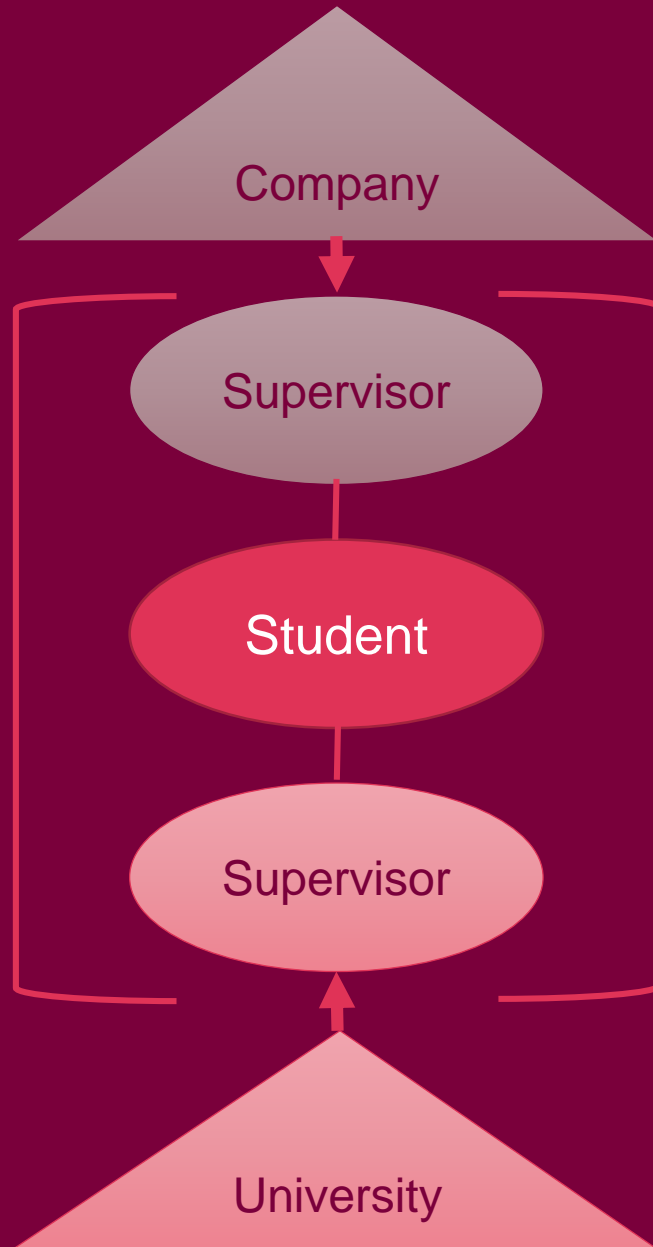


# Smart internships

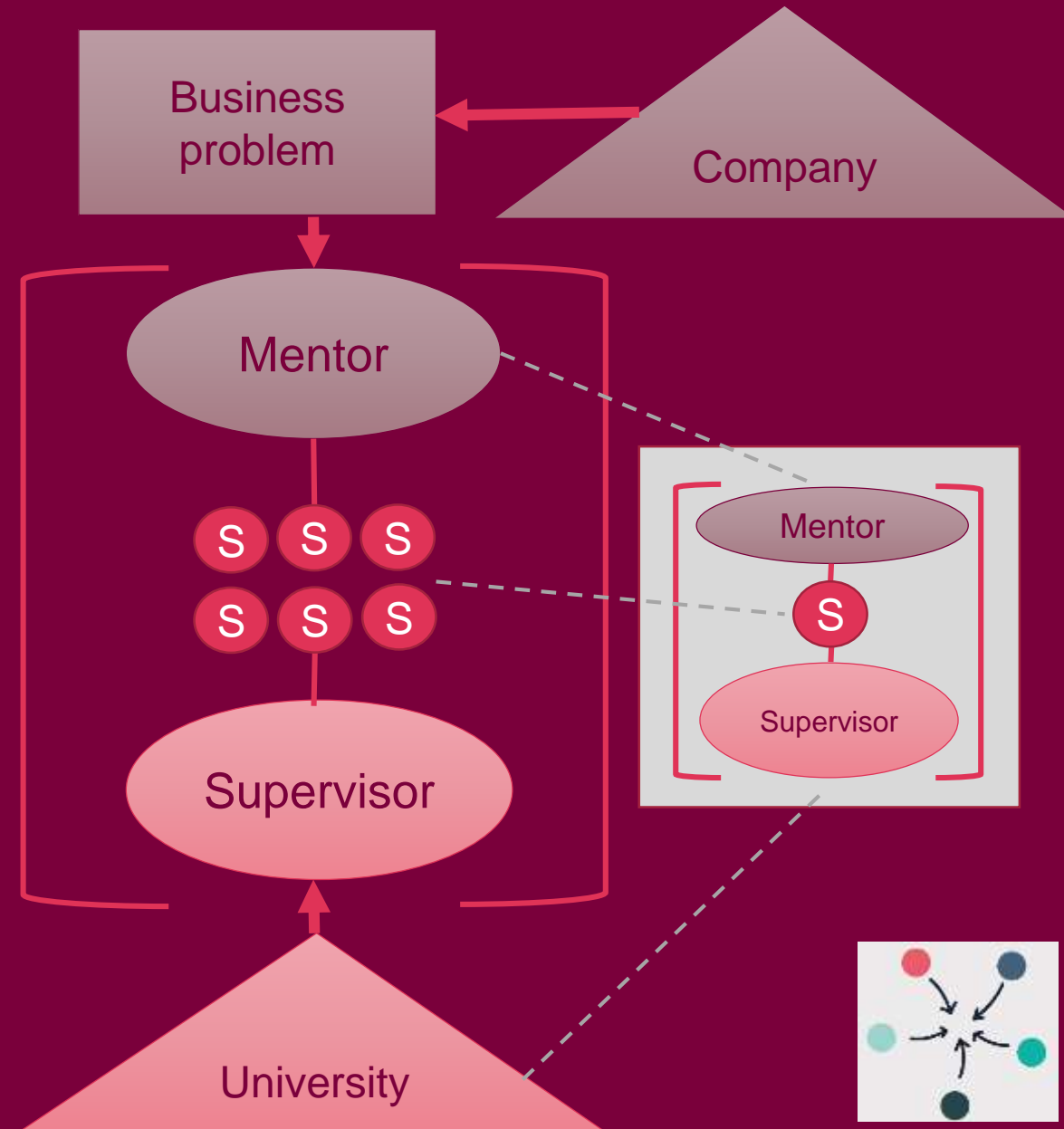
- Internships in groups of students (5 – 7 students)
- From different study fields
- Based on real business problem
- Creativity targeted
- Duration – 3 months
- Weekly meetings among students
- Weekly meetings with supervisors
- Training based on design thinking methodology (creative approach to problem solving)
- Team building activities



# Traditional internship



# Smart internship



# Aims of Smart internship



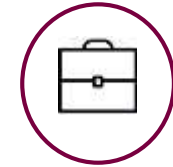
## STUDENTS

- Experience
- Professional and personal Competence development
- Expansion of social network



## UNIVERSITY

- Innovative approach to internships
- Interdisciplinary activity for students
- Relations to businesses and other partners



## COMPANY

- Contribution to labor market development
- Selection of new talents – future employees;
- New approaches generated by students to issues faced.



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